

**CITY OF EASTPORT  
CITY COUNCIL MEETING  
WEDNESDAY, NOVEMBER 12<sup>th</sup>, 2014  
SHEAD HIGH SCHOOL - LIBRARY - 6:00 P.M.**

**REGULAR COUNCIL MEETING - 6:00 P.M.**

**Those in Attendance:** Councilor Roscoe Archer, Councilor Colleen Dana-Cummings, Councilor Scott Emery, Councilor Gilbert Murphy, and Council President, Mary Repole. Also present were City Manager, Larry Post; Assistant City Manager, Elaine Abbott; Legal Counsel, Dennis Mahar; and City Clerk, Ella Kowal.

**Audience Attendance:** Jack Reece, Elizabeth Hastings-Renner, Jan Finley, Jeff Sullivan, Peter Repole, Linda Godfrey, Robert Scott, Mike Cummings, Steve Trieber, Kathy Lewis, Steve Glatfelter, Matt Bakis, Julie Bakis, Denise Cassidy, Ken Brown, Walt Cummings, Bob DeWitt, Jon Calame, and Corey Guimond.

**I. CALL TO ORDER** - Council President calls the meeting to order at 6:00 p.m.

Council President, Mary Repole, informs that the Port Director, Chris Gardner, will be attending the meeting at some point to give a Port Report.

**II. PUBLIC HEARING(S)**

The Council President, Mary Repole, declares the public hearing(s) open at 6:01 p.m. and opens the floor for comment.

- Renewal of Liquor License application for Pamela Francis d/b/a Landmark 1887
- Renewal of Special Entertainment License for Pamela Francis d/b/a Landmark 1887

Council President calls for questions or comments from the public and City Council with regard to the renewal licenses submitted by Pamela Francis d/b/a Landmark 1887. There were none.

Council President, Mary Repole, declared the public hearings closed at 6:02p.m.

**III. ACTION ON PUBLIC HEARING(S)**

**MOTION**    DANA-CUMMINGS        **SECOND**    EMERY        **PASSED**    5-0  
To *approve* the **renewals** of a Liquor License application and a Special Entertainment License for Pamela Francis d/b/a Landmark 1887.

#### IV. OPEN PUBLIC FORUM

Jon McNerney addresses the Council and requests a line item status for the PD evaluation in writing for the next meeting. He also asks if there is a copy of the accounting that was used to establish the airport enterprise account with the base/initial numbers to include the dates of how far back it was utilized. Council President responded to say that she will have the Treasurer put this information together for the next meeting.

Lora Whelan addressed the Council and asks for a status update on the old VFW hall as well as an update on the deer population.

Council President defers to the City Manager for a response. (*Re: VFW Hall – 21 Middle St.*) Larry Post informs that a check was just received today from Tom Humphrey and that an agreement is in the works and that Mr. Humphrey has asked for an extension. The City Manager also comments to say that there have been conversations back and forth between he and Mr. Humphrey and that there are some changes to the agreement and that they are being negotiated to include adding requirements before granting an extension. (*Re: Deer Population*) The City Manager informs Council that the Police Chief, Rodney Merritt, is waiting to hear from the representative with IF&W and hopes to hear from them soon and is confident that Mr. Merritt will keep us updated as soon as he has been contacted.

A member of the audience brings to the City's attention that the light pole in front of Wadsworth is still not working. The City Manager responded that Mr. Murphy and the Public Works Director have not been able to connect but that he has spoken to them both that it needs to be taken care of. This member of the audience also makes mention of the One-Way street on Willow Street but that there is only one sign and is in need of consideration to a sign on the East end as people are driving both ways.

Mike Cummings from the audience addresses the Council and requests that they give consideration to checking *all* the signs on the island.

Council President declares Open Forum closed at 6:07 p.m.

*Council President gives the floor to the Port Director, Chris Gardner, to give his Port Report.* He gives an update on the Port's activities. He comments on the market and is looking to a good year of possibly around \$280,000. He further comments to say that the "cow business" will be returning with a lead time. He reminds us that the Port is an international cargo port. He continues on to say that export partners are tied to the wood business in Maine. He reminds everyone that when there are market changes it affects how fast we are able to export. He informs that the Port is looking at giving consideration to *pulp importation*. He then gives an update on the **breakwater project** and informs that they have been held up with Federal permitting which pertains to the National Environmental Resource Protection Act (a/k/a NERPA). Thus, this permit is still under review by the Maritime administration which brings them out to the end of November or early December before the project will go out to bid. Timing of the construction for this project is huge

as it affects the local fisherman and the Port is giving as much honor and respect to the fishing cycles as they can given the circumstances and will do what they can to work through this 18-month displacement of relocating users . Emphasis is also being given to looking ahead at what the final build cost will be on this project. He gives a status update on the **new Port facility** at the head of the breakwater. They were in hopes that it would be open, but they are fighting costs versus time. They are hopeful to be in the building with a December time line. Discussions still take place with *potential* partners of the building (*Maine Sea Grant; Chamber of Commerce; and Customs/Immigration*). He ends with calling for any questions.

Jon McNerney of the audience asks for an update on Cate Street Capital. Mr. Gardner responds that they have been dealing with some challenges with operations but that they have kept to their financial obligation and are current and have paid forward through to February of 2015. Mr. McNerney asks specifically what their plans/objectives are for Eastport. Mr. Gardner responds that although their technologies have changed, it does not change or affect their previous presentation. He further comments to say that they are well informed that they must give the general public and the Council an update with regard to their status and that he is confident that this will happen but is uncertain of an exact date. However, he believes that they will address Council sometime after the first of the new year with a full update and presentation.

Mike Cummings from the audience asks the Port Director how the new Port office downtown directly ties to the Port Authority producing jobs in Eastport compared to renting spaces. Was the building necessary to produce and create jobs down to the Port and was the current office not sufficient. Mr. Gardner reminds that there was a stated community need for public bathrooms. He further comments to say that the \$20,000 grant was not picked up and there was a void in solving the problem. The Port's perspective was to step in and help solve this as a shareholder of the responsibility to the community. The Port was called upon and a request was brought forth to give consideration to help out with a resolution. Thus, the Port saw an opportunity to help and is willing to do so. As for the current location of the Port office, the long-term objective – it is not suitable. Various needs were and are being considered for the new facility (to include public restrooms) whereby the Port was able to acquire said location formerly known as the “Greenlaw” property. The board took this opportunity to move forward and to execute it accordingly. Mr. Gardner emphasizes that their intent is not to produce debt over opportunity and that the Port feels strongly that this facility will be self sustaining.

Councilor Dana-Cummings addresses the Port Director with a question related to an article in the Quoddy Tides stating that their budget was adjusted that the City will not be receiving \$20,000 as in the past and already budgeted for. Her concern is that the City should be making an adjustment on the City side. Mr. Gardner responded that this will not take place until after the first of the year of the Port's budget year which runs from January through December and by waiting until 2015, the City will still receive it in their budget year. However, the Port needs to put it in their next year's budget – it is for accounting purposes to move it forward into their new budget year rather than the current.

Mike Cummings from the audience addressed the Port Director with a question relative to the extension of the breakwater and the costs. Mr. Gardner responded that they have

looked at several different options and what the best alternative was. The largest issue to address was the 1960's portion of the pier. It has major structural failures and it would not have been wise to do minimal repair to just get by.

The Port Director closes by saying that he is available anytime to answer any questions and the meetings are open to the public.

**V. ADJUSTMENTS TO AGENDA**

**MOTION** MURPHY **SECOND** ARCHER **PASSED** 5-0

To adjust the agenda to add two items under "New Business" one being referenced as (f) for "Workforce Development Grant Amendment" and the other referenced as (g) for Road/Rail Project-Letter of Support.

**VI. MINUTES OF PREVIOUS MEETING(S) • 10/8/2014**

**MOTION** MURPHY **SECOND** EMERY **PASSED** 5-0

To *accept and approve* the Council minutes of **October 8<sup>th</sup>, 2014**.

**VII. UNFINISHED BUSINESS**

**A) LOCAL HEALTH OFFICER**

The City Manager informs Council that Doug Curry with the Town of Perry has agreed to fill in through the end of the calendar year for 2014 and has also put us on notice that there is someone at the Eastport Health Center who may be looking to transition into this. He further updates Council that someone came into City Hall today to express an interest who is a retired health professional who has recently moved here. He anticipates having someone to offer up by next meeting to staff come the January meeting.

Council President asks for an update from the City Manager with regard to the property at 181 Water Street where the siding was coming off (a/k/a Sabean property). The City Manager says that he has emailed him on three occasions this fall and has not yet heard back from him. His last communication with him was in July and that his intent was to come back this fall to put siding on and finishing up. The City Manager will continue to try and reach him.

**VIII. NEW BUSINESS**

**A) PERPETUAL CARE -- ALDA & GILBERT MURPHY -- HILLSIDE WEST SECTION "E" NEW LOTS A/B/C**

**MOTION** DANA-CUMMINGS **SECOND** ARCHER **PASSED** 4-0

(Councilor Murphy Abstained)

To accept the perpetual care for *Alda & Gilbert Murphy* in the amount of \$750.00 as presented for Hillside West Section "E" New Lots A/B/C.



**D) APPOINTMENT OF AUDITOR**

The City Manager informs Council that the City sent out eight or nine requests for proposals to different audit firms and that we have only received one back and that was from RHR Smith who has asked for a status update since the Council's last meeting. He has offered up the opportunity to come before Council to answer any questions. He also notes that this past Friday the City heard back from Branter, Thibodeau & Associates with an interest and asked for consideration for an extension and that a written proposal is forth coming and is due to us by Thursday, November 13<sup>th</sup>, 2014. It is the City Manager's recommendation that once this proposal is received that they set a time to review the candidates.

**MOTION** ARCHER **SECOND** MURPHY **PASSED** 5-0

To table this item.

**E) 1993 SEWER TRACTOR BID**

**MOTION** MURPHY **SECOND** ARCHER **PASSED** 5-0

To *approve* and *authorize* putting out to bid and advertise the sale of the City's 1993 Ford Sewer tractor.

**F) WORKFORCE DEVELOPMENT GRANT (MILLENIUM MARINE)**

The City Manager explains to Council that this is an *amendment* to an existing grant for an **additional \$100,000** to the **Workforce Development Grant for Millenium Marine** utilized for the training of new employees. This would bring the total to \$200,000, but that Council needs to approve the amendment. It is understood that there is no match required of the City.

**MOTION** MURPHY **SECOND** EMERY **PASSED** 5-0

To accept the *amendment* of **\$100,000** to the Workforce Development Grant for Millenium Marine.

**G) ROAD/RAIL PROJECT (LETTER OF SUPPORT)**

The City Manager addresses Council with a request for a Letter of Support on the road/rail project to assist with being placed on the National Priority List. He further comments to say that the project will allow road and rail in a different configuration into the City.

Jon McNerney from the audience addresses the Council and requests that the public have offered to them some type of briefing that will allow them to better understand the concept and the impact it will have on the City. Council President recommends that this would be available by attendance of the Port Authority meetings and that they would have the majority of the information accessible to them and that there is a scheduled meeting coming up on Monday, November 17<sup>th</sup>, 2014. She further comments to say that there is no obligation on the part of the City by issuing a Letter of Support.

Councilor Dana-Cummings raises a concern of eminent domain. Council President reassures that this does not apply and that there is no danger of this.

Linda Godfrey from the audience asks if Pleasant Point is part of this and the Council President as well as the City Manager confirm that they are already on board and have been engaged in discussion.

**MOTION**    MURPHY    **SECOND**    ARCHER    PASSED    4-1  
(Councilor Dana-Cummings abstained)

To accept the review and looking into the project by way of issuing a Letter of Support which is to be drafted and submitted by the City Manager.

**IX. SCHEDULING of PUBLIC HEARING(s) - if applicable** -- There were none

**X. REPORTS**

**1) City Manager**

The City Manager presents and gives his report.

*Councilor Archer* addresses the City Manager and asks for an update on the drainage problem on Hawkes Avenue. He responds to say that there is a long-term issue that needs to be addressed but that the water coming across the street as it was is not happening. *Councilor Archer* states that he went down by there during the last good storm and the cover was high off the manhole. *Council President* comments that when she spoke with the man from the State, we were told to put a cover on it. The City Manager updates Council that the State representative also recommends that we put a bigger pipe between the two panels but says that the Public Works Director is not certain there is enough room to do that but they are still looking at what can be done there.

Mike Cummings from the audience goes back to the matter of the railroad track deal. He further comments to say that it has taken him two years to get that property to get the big rig traffic off of County Road. The City Manager responds that volunteers are needed to clear and a great deal more work needs to be done. Council President updates that the Chief at the Coast Guard Station expresses that he has volunteers available to the City for this project.

Councilor Archer asks the City Manager if he has notified the Health Officer about Battery Street. He responds that he has to get back to the Assessor to see where they are at with it but that it is on his agenda to do.

**MOTION**    MURPHY    **SECOND**    EMERY    PASSED    4-1  
(Councilor Archer voted "NO")

To *accept and approve* the City Manager's report as presented.

## 2) Departments (Financial; Code Enforcement; Police; Public Works; & Sewer)

### Financial Report

Council President thanks the City Manager and the Treasurer for the new format of the Financial Report.

Councilor Dana-Cummings asks the City Manager where in the Financial Report she would find the Sewer \$125,000 match is being paid back. The City Manager responded that it is in this year's City budget and shows as Revenue. She asks if it is on this report and he says it will show as Revenue under Administration - Line #22 - CDBG GPR Reimbursement. Councilor Dana-Cummings wants to know if that will go back into that account. He responds "no" because it was used to offset the regular budget. He continues further to say that he explained he wanted it to go back into that account but we were going to be short in Revenue in the regular budget. She said that she thought that had only agreed on the \$40,000.

Jon McNerney addresses the Council in that it should have been voted on by Council and recalls the numbers. The City Manager reaffirms that he did explain it and it was part of the budget process. Jon McNerney says explaining it is one thing but putting it on the table and voting on it is very specific. Councilor Dana-Cummings *does not* recall voting on the \$125,000 but does recall voting on the \$40,000. The City Manager continues on to say that that the \$40,000 was taken out of the budget expenditures. Jon McNerney comments to say that something needs to be decided because changing that over and somebody sitting discussing that they are going to move it does not give the City Manager that authority and it is clear that *Council* votes on it. Council may have voted on the budget, but he feels that they did not specifically vote on taking the money out and putting it into the budget. Councilor Dana-Cummings comments to say that this money belongs to everybody and that Sewer fees are from users of the Sewer. She feels that there are two different pots of money that they co-mingled. She is very adamant that she does not agree with it. The City Manager responds it was done and he explained it and Council passed it. She further comments to say that may be so but she thought he was going to pay it back. Council President suggests that we check with an auditor on how that needed to be handled. The City Manager said when he explained it that money was to be used as part of the Revenues for the budget and it was the vote of the Council to do so. Councilor Emery requests that he would like to see us look into this further. Council President requests that we place this item on the agenda for next month.

### Code Enforcement Report

Assessor, Robert Scott, addresses Council and gives his report. He also informs Council that he has been talking with the City Manager and the Budget Committee about giving consideration to doing another City tax revaluation. The last one was done eight years ago finishing up in 2007. He further comments to say the State requires that we do it every ten years. He notes that the last revaluation *did not* include entry into the properties to do the assessments. With the Sales Ratio there is a Quality Rating and the City's has been excelling.



*Airport Report* -Manager, Steve Trieber, expresses his discontent with payment on the AWOS system.

Councilor Dana-Cummings asks for clarification. He comments to say that this is in addition to the \$30,000 that he previously found. He feels that the damages to be assessed should be brought forward to the contractors and the engineers and that they should be held accountable. He is adamant that no further pay outs should take place on the weather system as it is not complete. It is the engineer's job to put it out to be correctly and it was not done properly. He emphasizes that the City needs to look at the end date of the contract. The City Manager responds that the contractor and FAA are presently in discussions. Mr. Trieber also updates the Council that there is another issue in that a required form from the FAA referred to as the "7460" form should have been filed during the scoping meetings and that this was not done in a timely manner and he has requested that this form be forwarded to him and it was never received. This form should have been filed last winter and he feels this is another issue with the consultant with the engineering firm. Mr. Trieber asked for a copy of the signed form at the final inspection a month ago and they didn't have it. He further comments to say that the unit is presently broken and non-functional. He has asked that the warranty not start until the job is closed out.

Mr. Trieber then addresses the matter of the *Airport Loader* for snow removal and updates the Council that it was bought for through a grant and paid for and administered by the Airport Association. When Richard "Dick" Flagg passed away, former City Manager, Bud Finch, took the loader off of the airport and violated the grant assurances and it went to the City with under 1,000 hours on it and was in perfect condition. It has a wing and a plow and the City has been using it ever since. He further comments to say when this airport budget is done, that needs to be included it as there is money due to the airport account for that loader. He has spoken with the State, and the City can figure out its value outright when it was taken or an hourly fee from that Loader going over to the City. Had the Loader remained at the Airport as it should have, there would not have been a need for the Truck that is presently out there now.

Council President asks if this could be tabled until further investigation is complete. The City Manager responds that there is nothing before them to do right now. Steve Trieber is adamant and asks that the City stand firm and not put out any more money on the weather station - a/k/a AWOS. Councilor Archer asks if there is a retainer fee on the contract and the City Manager was not sure but said that he would have to check on that. The City Manager did say that the City's portion was 5% as well as the State and that the Federal portion is 90%. Steve Trieber said that we do have to sign off on change orders. Should it be that the FAA cannot work this out, they may ask for another change order which means more of our grant money and we would be responsible for 5% of that. Mr. Trieber believes that the contractor's portion is done and that this may have already been submitted. We are now into the commissioning phase and this will be the final pay requisition. Councilor Murphy asks Mr. Trieber if they have a copy of the specs at the airport, he responds that they are at City Hall. He then asks if he has a copy of the contract with the consultant firm and that is also at City Hall. Councilor Dana-Cummings asks where the grant and the expenses show up. Mr. Trieber explains that it is kind of a pass through and the City Managers confirms that it does not go



Corey Guimond (Millenium Marine) of the audience addresses the Council and members of the public to inform them that he will be paying the City's deductible in the amount of \$25,000 for the fire insurance.

## XI. COUNCIL ISSUES

### (a) Sewer Ordinance/Rate Determination & Adjustments

Councilor Dana-Cummings is looking for an explanation as to how the Sewer rate is determined. The City Manager responded that he is unsure of exactly of what she was looking for and is probably not as prepared to answer. Asst. City Manager responds that it is based on the household's water consumption and that the City bills approximately 75% of that amount in "Sewer" and then there is a flat rate for usage which is 1,200 cubic feet which is \$84.60 a quarter. Councilor Dana-Cummings reviews a spreadsheet with Council that she prepared and it appears that we are over budgeting and compares it with the 2013 audit with a fund balance of \$146,000. Her question is at what point is that enough for a fund balance – where is the magic number. The City Manager responds that you would have to subtract the \$100,000 from the \$146,000. The \$100,000 came out of there and went to the General Fund. He then comments to say that we are paying back the upfront costs that the City incurred; and that we are in the process of another grant and is assuming that the upfront match is going to be the same. He continues further to say when you take that on top of it, we also have to now under State rules have a reserve account and proof of such in that account. Councilor Dana-Cummings asks for clarification that we took \$125,000 from the Economic Development account (formerly called) and then took out \$100,000 that went back to the General Fund *after* the 2013 audit. Council President asks what percentage the State requires. The City Manager responded that they require 2% of the audit. He notes that it has been set up so that we are putting in \$10,000 a year into it as a reserve and is uncertain if that is going to change. Councilor Dana-Cummings would like to look at adjusting the Sewer rate. The City Manager reminds Council that once the \$100,000 is taken out, that only leaves the \$46,000. Councilor Dana-Cummings comments that she did not know we took out \$100,000. The City Manager further notes that if the City will need another \$125,000 for a match. Councilor Dana-Cummings does not recall this either and the City Manager stated that he explained this several times. Councilor Archer asks the City Manager what the maximum reserve amount is. He responds that the State requires an amount of \$10,000 a year which needs to accumulate. He further explains that the other part of it is that we are in the process of (within the next few months) looking at another grant and assumes the City will need another \$125,000 as a match. Council President comments to say that we done quite a bit, but not all of the changes that needed to be made are funded yet. Councilor Dana-Cummings understood that the Sewer Ordinance requires us to determine the rate annually and her interpretation is based on what the City's expenses were the year before. The City Manager explains that we need something other than just the \$10,000 reserve or even the \$46,000. Councilor Dana-Cummings asks what that

magic number is. The City must have some money ahead for the unforeseen. Council President explains that money was taken out of the Excess Funds account to do matching funds but it had to be replaced by the Sewer Department which was the other money that went back into it.

**(b) Police Dept. - Shifts/Schedules**

Councilor Dana-Cummings was hoping that Police Chief, Rodney Merritt, was available to answer her questions with regard to police schedules. Herself and another person was in need of paperwork, but it was not available as because themselves officers are not on consistently. You may not see that same officer for another week sometimes. She would like to see some type of shift whereby consideration could be given to an 8-hour shift Monday through Friday and somehow work out a weekend shift. Presently, it seems to be a part-time person. She would like to see this change. The City Manager explains that we now have one officer per shift which is 84 hours every two weeks – 12 hour shifts. Council President recommends that she and Colleen meet with Police Chief Merritt to better understand the scheduling.

**(c) Police Dept. Current Mileage per Shift**

Councilor Dana-Cummings raises concern that an officer brags that he puts on 100 miles per shift and she feels strongly that this is excessive not to mention themselves wear and tear on the vehicle as well as the expense for fuel. Council President suggests that this be addressed with Police Chief Merritt at the same time they discuss scheduling. Councilor Emery expresses concern of maintenance to the Police cruisers as he understands that one was over by 4,000 miles and another over by 5,000 miles before an oil change took place. The City Manager said that this would be addressed. Denise Cassidy from the audience suggests doing a log to keep better track of the mileage per shift.

**(d) Public Works Director – Salary vs. Hourly**

Councilor Dana-Cummings asks for an update on her request to putting the Public Works Director on salary. The City Manager responds that he and Mr. Quint has looked at this and has held conversations on it and weighed the pros and cons. He feels that they are at the point where it can be done but the City Manager needs Council to give him authorization of where to set that salary. Councilor Archer responds that it should be the current salary and the City Manager states that this is not going to happen. Councilor Archer comments to say that the Public Works Director received a pay raise and received more than the previous supervisor was getting and feels strongly that he should be put on salary at the current rate. He further comments to say that all the other departments are on salary and this is the only one remains as hourly. We need to be uniform with all departments or put the other ones back to hourly. Mike Cummings from the audience asked how the position was advertised. Councilor Archer responded he was unsure of this. The City Manager responded that we are in the middle of a budget year. Councilor Dana-Cummings responds that the City Manager did not come to the Council then.

The City Manager reminds Council that they were new employees and they were hired to fill vacancies. Councilor Dana-Cummings comments that he hired them at a higher rate than what was budgeted and didn't consult Council then. Councilor

Murphy asked Councilor Dana-Cummings for suggestions rather than criticism. Her comment was that she would like to see that position salaried as is the Police Department and the Sewer Department. The City Manager explains that there needs to be conversation with himself and the employee of where that salary should be. She was led to believe that he was doing this all along, Council has asked consistently and there was no resolution. Council President is in agreement that it is not fair to the others that this position not be salaried. Councilor Murphy suggests that a motion be made to direct the City Manager to negotiate with the employee to be put on salary, should that be the wish of the Council.

Linda Godfrey from the audience addresses the Council in that she feels something is missing. Judy Robinson from the audience speaks on Mr. Quint's behalf in that Councilor Archer states that he received a raise – she says he did not get a raise as he is still working at the same amount that he started – July 1 there was no raise. The City Manager responded that he was putting him to January 1 – another savings was that he did not need the benefits for insurance. Councilor Emery would like to look at this a little bit more in black and white and then make a final decision and feels that if the employee wants to be present that this be made available to him. Mike Cummings from the audience expresses his concern that it is a Personnel matter and that it should take place in Executive Session. Councilor Archer and Councilor Dana-Cummings clarifies that they are talking about a position.

Council President asks Councilor Archer if he wishes to amend his motion to eliminate the present salary part of it but to come back to Council. Councilor Dana-Cummings asks if they would have to make budget adjustment. The City Manager comments to say that should they increase the salary and decrease the overtime then he is suggesting that it will at least be a wash if not a benefit.

**MOTION**    ARCHER    **SECOND**    DANA-CUMMINGS    **DENIED 3-2**  
(Councilors Emery, Murphy & Repole Voting "NO")

To authorize the City Manager to approach the Public Works Director to be put on salary at current wages and current benefits.

Councilor Emery suggests that they hold a meeting to include the Public Works Director to review the figures and the savings with the goal of going to salary.

Judy Robinson from the audience addresses the Council and suggests that they look at their past budget for the last winter that they will find the present Public Works Director doesn't over do on the overtime and that he was quite conservative with 35-38 % left.

